

Policy for hiring people within the RED RIVER UU Church Membership & Friends to do RED RIVER UU jobs.

1. A Board member who is the "personnel contact" for anyone at RED RIVER UU who has questions, concerns, permission/requests for "extras" concerning the job being done. This will enable clear communication to and from the workers and avoid the danger of any/every church member feeling s/he is the supervisor now since the work is being done by other members of the congregation.

2. A written list of expectations so they are sure to do all that is expected on a regular basis.

3. A written agreement with the hired members spelling out the specifics of when the work is to be done, the amount of pay and that this is a contract position without worker's compensation coverage or withholding and will be reported to the IRS annually on form 1099.