



RED
RIVER
UNITARIAN
UNIVERSALISTS

Spring Meeting May 19, 2019

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The screenshot shows the website for Red River Unitarian Universalists. The header includes the logo, the name "Red River Unitarian Universalists", the tagline "~Celebrating compassion, diversity, and spiritual growth~", and navigation links: DIRECTIONS, ABOUT OUR LOGO, CONTACT US, SEARCH, and a Facebook icon. The date and time "SUNDAY ASSEMBLY 11:15 AM" are displayed on the right. Below the header is a navigation bar with links: Home, About, News, Worship, Outreach, Connections, and Calendar. The main content area features a large photo of a church service with the caption "Red River UU – All Ways Intriguing". To the right of the photo is a section titled "This Sunday Mothers and Flowers" with the date "Sun May 12 11:15 am • The Worship Team" and a paragraph about the history of Mother's Day. Below this are three buttons: "FIRST TIME VISITOR?", "UPCOMING SERVICES", and "SERVICE ARCHIVE". At the bottom, there are three smaller sections: "Who We Are" with a photo of a group of people, "What We Are Doing" with a photo of a church interior, and "Get Involved" with a photo of a church sign.

The Home Page from our new web site October, 2019



Notice of the Red River Unitarian Universalist Church

2019 Spring Meeting

Date	May 19, 2019
Time	12:35 pm
Where	In the Chapel 515 N. Burnett Ave. Denison, TX 75020
Agenda	<ol style="list-style-type: none">1. Light the Chalice2. Roll Call3. Confirm Quorum4. Approval of the Oct. 21, 2018 Congregational Meeting Minutes5. Annual Reports as outlined in church bylaws6. Long Range Planning Committee Report7. LGBTQ Welcoming Committee Report8. Review Annual Goals from May 21, 20189. Adopt Annual goals for 2019-202010. Finances11. Distribution of share the plate income for 2019-202012. Elections of church leaders13. Naming of the Butterfly Garden14. Open Discussion15. Extinguishing the Chalice16. Adjournment
Documents	Two ways to get the packet of documents for the meeting:  Tap/click 'Meeting Docs' below  Tap 'Mtg Docs' on the church app Most documents will be projected on the screens during the meeting
Food	Lunch, compliments of our Board of Trustees, catering by Dickey's BBQ
References	Specifics about congregational meetings and voting requirements can be found in our church by-laws.
Our Meeting Covenant	Remember & practice the Red River UU Behavioral Covenant Each person may speak once on a topic until all others have been heard. Be brief and focused in your comments. Listen carefully to what others say and avoid making assumptions. Wait to be recognized by the current acting chair.

Draft Minutes of the Fall 2018 Congregational Meeting

Red River Unitarian Universalist Church
Fall Congregational Meeting
Sunday, October 21, 2018

CALL TO ORDER

President Jim Holmes called the meeting to order at 1:00 PM. He asked secretary Kelly Cofield-Dyer to take the roll in order to determine a quorum.

Quorum Verification

Ms. Dyer reported 31 members were present, either in person or by proxy, representing 55% of the membership. A quorum was in place.

Approval Spring Meeting Minutes

The minutes from the Spring Congregational meeting were presented and approved.

Behavioral Covenant Ap- proval

Linn Cates presented the congregation with an overview of the Behavioral Covenant. A vote to affirm the continued use of this document was approved with 1 abstention.

Committee Reports

The various committee reports were presented on the overhead screens. Reports were reviewed and approved by unanimous vote.

Bylaws Revised and Ap- proved

The By-Laws have been under review and gender-neutral language has been used throughout. Approved recommended changes to be gender inclusive and three typos were identified and corrected.

Approved Board Purchase Any Available Lot for Park- ing

The lack of parking space was discussed at length. The Long-Range Planning Committee are working with the Five-Year Plan to determine future needs. The possibility of purchasing the adjoining vacant lot is tabled as the owner doesn't wish to sell. The congregation voted to allow the Board of Trustees to purchase either the adjoining or adjacent vacant lots should either becomes available.

Approved Donating All Cash Donations to Fund Community Outreach

Doug Strong led a discussion regarding our community outreach projects. Share the Plate Sundays will still alternate between Earth Day and the Grayson County Shelter. A proposal to set aside all cash donations contributed to fund community outreach is presented and received unanimous approval.

NTUUC Grants Submissions to Make Building Repairs

The annual grant proposal needs to be submitted by Nov 30. Doug and Jim are working on grants to fund repairs to the brick fireplace structure in the basement and remodel the R.E. rooms. Grants will also request money to repair/rebuild the back stairs for use as an emergency exit.

Appreciation for New Verti- cal Lift

Open discussion follows with many thanks and much appreciation for our new lift allowing all access to the second-floor landing.

Adjournment

Meeting adjourned at 2:40pm.

Kelly Cofield-Dyer
Secretary

Annual Reports

BOARD OF TRUSTEES

Board accomplishments 2018-2019

It's been another busy year for the Board. In looking through the past years minutes the following stand out.

Normal Duties for the year:

Every month we assign a Board Rep to support the Sunday services. The list of duties is posted on the bulletin board in the Foyer. This year we added to the duties by making the Board Rep an actual greeter instead of just a supporting role.

Every month we review the finances to ensure that we are on track to keep within the budget.

Held a Board Retreat: Thanks to Doug for leading and Cindy for use of her house.

Scheduled, managed and conducted the February Appreciation Dinner, the October Congregational Meeting and the May Congregational Meeting.

Applied for and received a grant for \$4,320 for building repairs

Other Duties for the year:

This year we had a number of facility related expenses that were outside the budget. Some were emergency items that required immediate attention while other items could be scheduled as funds became available.

Sewer repairs: \$4,500: Funds approved by Board

Replaced bad A/C unit: \$3,920: Paid from special funds available prior year

Chimney repairs (in process): \$500 Estimate

Water damage from roof leak (in process): \$5,900 estimate: Funded from \$4,320 NTUUC Grant

RE area improvements to 2nd floor (in Process): \$6,700 estimate: Funded from Special and restricted funds totaling \$7,000

Total of above \$19,520

Re-established the Long-Range Planning Committee and appointed members

Reviewed the new 5 Year Strategic Plan and approved it

Re-established the Aesthetics Committee and appointed members

Started work on an Emergency Evacuation Plan

Board of Trustees

Jim Holmes, *President*; Linn Cates, *VP*; Dick Powell, *Treasurer*; Kelly Dyer, *Secretary*; L.D. Clark, *At Large*; Helen Schultz, *Past President*

MEMBERSHIP COMMITTEE

This year we welcomed 7 new members:

Diana Bickham	Jen Linson
Karen Droegemeier	Adrian Hinman
Sabra Jones	Jolene Whitten
Ashley Newlin	

an increase of 3 from last year. Each of our newest members first visited during the last 12 months. We feel having an "Ask Me" host on duty each Sunday to offer a more personal greeting to first time visitors may have contributed to their decision to join the congregation. They were among 43 first-time visitors during the year.

We had one member resign and while our current membership stands at 58, several are inactive and four have moved out of the area but have not indicated they wish to resign their membership.

On the first Sunday of each month we offered a "New to UU" class but suspended the class after 4 months with no one showing up. The membership committee continues to reach out to newcomers within two days of their first visit with an email and a hand-written post card.

Currently we are struggling to find volunteers to greet and host. Given the results this year of having friendly greeters and hosts, we are hopeful a few people will volunteer. The work is not

complex. Greeters and hosts work at most one Sunday a month – with more it could be one Sunday every other month. Hopefully a few people will join this important part of our congregation.

Marion Hill, Membership Chair

NOMINATING COMMITTEE

Recruiting a slate of candidates for the current election has proven to be challenging. We first met in late January to discuss possible candidates. We started working on recruitment in February. We couldn't finalize the slate of candidates until Saturday, May 4. We realize we are out of compliance with the bylaws and will discuss ways to bring the work of the committee into compliance soon.

The following slate of candidates have agreed to be nominated for the following leadership positions:

For the Board of Trustees:

Vice President – 2-year term ending 2021

Lisa Cates

Secretary – 2-year term ending 2021

David Dyer

Trustee-at-large – 2-year term ending 2021

Sabra Jones

For the Committee on Ministry

Elbert Hill – 3-year term ending 2022

Nominating Committee

Kelly Dyer – 3-year term ending 2022

L.D. Clark – 1-year term ending 2020

Nominating Committee

Elbert Hill, David Dyer, Amy Hoffman-Shehan

COMMITTEE ON MINISTRY

Definition of the Committee on Ministry (COM) as found in the Policies and Procedures Manual:
"The purpose of the Committee on Ministry is to strengthen and support the congregational health of Red River UU Church by promoting effective ministries in all areas of Red River's mission. Working to uphold the philosophy of

shared ministry, the Committee on Ministry seeks to affirm healthy relations between congregation members, between congregation and board as well as between the minister and the congregation."

The COM has had several meetings this year. They have looked at several areas of the churches ministries. Succession Planning, Emergency Planning, Nominations, and Leadership Development were the first topics addressed and recommendations were made to the appropriate group. Future topics will include Policies & Procedures, Caring Committee, Mission & Vision, Appreciation, Communications, Membership, Life Span, Building & Grounds, Chalice Circles, Long Range Planning, Stewardship, Finance & Endowment, and Worship & Sunday Morning. Each of these is considered with the questions, what are we currently doing – does the COM know or do we need to meet with others, does it meet the current needs of Red River, and what might need to change in the future?

The COM is also available to individual members who have problems in the congregation. Please contact any one of us and we can setup a meeting.

Committee on Ministry

Dan Althoff, Robert Shelton, Marla Loturco

LONG RANGE PLANNING REPORT

The Proposed *2019-2024 Strategic Plan* is a 44-page document. To save trees, read/download the Plan using the link in the email announcing the Spring Meeting that was sent to all members. If approved at the meeting, the Plan will be available to all who are interested.

WELCOMING CONGREGATION COMMITTEE

The congregation of Red River Unitarian Universalist Church (Red River UU) voted to pursue becoming an official Welcoming Congregation of the Unitarian Universalist Association (UUA) at the Congregational Meeting on May 21, 2017. A

committee was created in early 2018 to study and fulfill the requirements of the UUA to achieve this goal.

Current and past members of the Welcoming Congregation Committee are Rebecca Crystal, Chris Clark, Jack Bolerjack, Marla Loturco, Amy Hoffman-Shehan, Jen Linson, Adrian Hinman, Linn Cates, Lisa Cates, Angela Cates and Ashley Newlin.

Here is the final report that, if approved by the congregation, will be submitted to the UUA.

A Welcoming Congregation Commitments:

A Welcoming Congregation is inclusive and expressive of the concerns of people who are lesbian, gay, bisexual, transgender, and/or queer at every level of congregational life—in worship, in program, and in social occasions—welcoming not only their presence but the unique gifts and particularities of their lives as well.

Red River Unitarian Universalist Church has historically practiced inclusiveness at every level of congregational life. Our congregation has been educated about terminology and issues in relation to the LGBTQ community. In addition, special training has been given to our greeters and hosts to make sure we use language that is inclusive and addresses people as people first.

A Welcoming Congregation does not assume anyone's affectional/sexual orientation and/or gender identity. Vocabulary of worship reflects this perception; worship celebrates diversity by [inclusivity of language](#) and content.

Red River Unitarian Universalist Church has worked hard to make sure our language in our worship services and printed programs is gender neutral. We have added more content about LGBTQ issues and persons in our worship services through program topics, readings and music.

An understanding of the experience of lesbian, gay, bisexual, transgender, and queer persons is fully incorporated by a Welcoming Congregation throughout all programs, including religious education.

Red River Unitarian Universalist Church is a small congregation and has very few children in attendance. We intend to send members of the congregation to train as facilitators for OWL (Our Whole Lives) for the next few years so we can offer the program to our youth and the wider community.

The bylaws and other official documents of a Welcoming Congregation include an [affirmation and](#)

[nondiscrimination clause](#) affecting all dimensions of congregational life, including membership, hiring practices, and the calling of religious professionals.

The bylaws of Red River Unitarian Universalist Church have been reviewed by a member of the Welcoming Congregation Committee. Minor changes in wording will be voted on at the annual congregational meeting in May. The Board of Directors is in the process of reviewing and rewriting the Policies and Procedures. They will remove any gender specific language during the process.

A Welcoming Congregation engages in outreach into lesbian, gay, bisexual, transgender, and queer communities, both through its advertising and by actively supporting other lesbian, gay, bisexual, transgender, and queer affirmative groups.

The Welcoming Congregation Committee created a LGBTQ Meetup group and a LGBTQ Facebook page as official outreach of the congregation. There have been several events sponsored by the committee through the Meetup group. Invitations to worship services and adult forum education on LGBTQ issues have been extended through the Meetup group and Facebook page. Events include a potluck dinner on June 24, 2018 and a Thanksgiving potluck on November 24, 2018

Events created through the LGBTQ Meet Up Group include invitations to the Adult Forum series, two potluck meals with discussion, and a No Pressure Valentine's Mixer on February 9, 2019.

In addition, we sponsored Christmas gifts for a family with same sex parents who could not provide presents for their children and grandchild. We have connected with a new Christian church that affirms and supports the LGBTQ community and plan to work with them on outreach and education.

We aspire for several outreach programs in the next year. We have asked the congregation to vote on being a sponsor of the first Pride Festival in Grayson County to be held in June of this year.

A Welcoming Congregation offers congregational and ministerial support for services of union and memorial services for persons who are lesbian, gay, bisexual, transgender, and/or queer, and celebrations of evolving definitions of family.

Red River Unitarian Universalist Church has historically supported and hosted support services for persons who are lesbian, gay, bisexual, transgender and queer. We have hosted two same sex unions and a reception for a same sex couple who married in another state before it was legal for them to marry in Texas.

A Welcoming Congregation celebrates the lives of all

people and welcomes same-gender couples, recognizing their committed relationships, and equally affirms displays of caring and affection without regard for sexual orientation.

Our congregation has a history of embracing and supporting same-gender couples throughout our entire lifespan. We have hosted same-gender commitment ceremonies and receptions years before marriage was legal for these couples.

A Welcoming Congregation seeks to nurture ongoing dialogue between people of different affectional/sexual orientations and gender identities, and to create deeper trust and sharing.

The Welcoming Congregation Committee is creating dialogue through contributions to Adult Forum, worship services, and social events. Part of the ongoing dialogue is articles about our activities in the monthly newsletter, Red River Ramblings. Monthly meeting notices and reports on our actions are a regular part of the newsletter, including six articles since May 2018.

The committee plans several outreach service projects over the next few years. In the immediate future, we plan to create a support group. We will allow the group to decide the direction and other service projects that will be taken on.

A Welcoming Congregation encourages the presence of a chapter of [Interweave](#) (Unitarian Universalists for Lesbian, Gay, Bisexual and Transgender Concerns).

Since Interweave is no longer an active group within the Unitarian Universalist Association, we chose to create a Meetup group and Facebook page.

A Welcoming Congregation affirms and celebrates lesbian, gay, bisexual, transgender, and queer issues and history during the church year.

The Welcoming Congregation Committee conducted a service about pronouns and identities to educate the congregation on how people identify. The congregation celebrated the life of Bayard Rustin during Black History Month and will observe National Transgender Awareness Day in March. The committee has supplied the Worship Committee with a list of important dates and will continue to suggest readings and topics to the committee.

A Welcoming Congregation, as an advocate for lesbian, gay, bisexual, transgender, and queer people, attends to legislative developments and works to promote justice, freedom, and equality in the larger society. It speaks out when the rights and dignity of lesbian, gay, bisexual, transgender, and queer people are at stake.

Red River Unitarian Universalist Church is a lay led congregation. Our church occasionally struggles responding

to issues that come up in our community because we do not have an official voice of the congregation. The Welcoming Congregation aspires to write statements of consensus for congregational approval for times in the future when members of the local LGBTQ community are at risk.

A Welcoming Congregation celebrates the lives of all people and their ways of expressing their love for each other.

Red River Unitarian Universalist Church strives to do this through our greeter and host program, making sure everyone who visits our congregation feels genuinely welcomed and valued as a person. Greeters are the first point of contact as regular attendees and visitors enter the building. A host is available to help orient new visitors to our congregation and the building. They follow up after the service to invite guests to Calories and Conversation in order to continue the conversation.

Action Steps

Education

Offer religious education for people of all ages that incorporates lesbian, gay, bisexual, transgender, and queer life issues.

The Welcoming Congregation Committee offered a series of 5 classes on LGBTQ issues, terminology and history during the adult religious education discussion group Adult Forum. The classes were held Sunday mornings from 10:00 to 11:00 on September 9 through October 7, 2018. Topics covered were Marginalization of the LGBTQ+Community by Different Religions, Society's Stigmatization, Unitarian Universalist Involvement and Useful Terms. Each session was followed by a time for discussion. The classes were well attended, drawing some of the largest numbers of participants in Adult Forum in recent years.

Our next action step is to request a line item in the budget to cover training for facilitators for OWL (Our Whole Lives). The congregation will vote on the budget at the May congregational meeting.

Promote participation by congregational leaders, including the minister(s), religious education minister or director, president, moderator, and board members in the Welcoming Congregation Program.

Our congregation does not have a called minister. We have had board representation on the Welcoming Congregation Committee until the past few months.

As part of the Welcoming Congregation Program, offer congregation-wide educational opportunities (such as a workshop series), with follow-up opportunities for study and reflection.

The Welcoming Congregation Committee has offered

several educational opportunities. Greeters and hosts attended a training session and discussion about welcoming language and how to avoid gender specific language or language that labels people in April 2018. They were all provided materials on inclusive language and sexual orientation and gender identity from the UUA website. We held a series of classes on LGBTQ issues and history during our Adult Forum discussion group, as outlined above.

The June 17, 2018 worship service "Once Upon a Nightmare, Growing Up Gay in America" was the speaker Doug Strong's personal story of coming out in 1974 after 30 years of living in fear of being outed.

The Welcoming Congregation Committee offered a worship service titled "What's with All Those Pronouns?" July 29, 2018 educated the congregation about the pronouns people who are LGBTQ may choose to use to identify themselves.

The November 25, 2018 worship service "Know Your Status" was in honor of World AIDS Day. Speaker Christopher Grimes is the Outreach/Prevention Supervisor and a Case Manager at The Callie Clinic. He provides education on HIV and other STD's and offers free and confidential screening.

"Bayard Rustin, the Gay Socialist Pacifist Who Planned the 1963 March on Washington" was the topic for Sunday, February 24, 2019. In honor of Black History Month, our worship team chose to highlight a less known historical figure who also happened to be gay.

Use the UU sexuality education program [Our Whole Lives](#).

Red River Unitarian Universalist Church currently does not offer Our Whole Lives or have any members who are trained as facilitators. The Welcoming Congregation Committee requested the board place training fees as a budget item for the next congregational meeting, which will be held May 19, 2019.

Congregational Life

Form a broad-based Welcoming Congregation committee to design and offer programming and monitor progress.

A Welcoming Congregation Committee was formed during the summer of 2018. Past and present members include Rebecca Crystal, Christopher Clark-Grimes, Jerry Barrax, Shanna (Jack) Bolerjack, Jen Linson, Amy Hoffman-Shehan, Adrian Hinson, Marla Loturco, Linn Cates, Lisa Cates, Angela Cates, and Ashley Newlin.

Adjust congregational bylaws and other relevant documents to include an [affirmative nondiscrimination clause](#) concerning membership, hiring practices, and the calling

of religious professionals.

One of the members of the Welcoming Congregation Committee reviewed the bylaws for language and found one or two items that include gender specific language. There will be a vote on replacement language during the congregational meeting May 19, 2019.

Use [inclusive language](#) and content as a regular part of worship services, and provide worship coordinators and speakers with guidelines on inclusive language.

Red River Unitarian Universalist Church has a history of using inclusive language. Two members of the Welcoming Congregation Committee are also members of the Worship Committee and are working with that committee to make sure language used in services is inclusive.

For members and members' families, provide main worship space and ministerial services for lesbian, gay, bisexual, transgender, and queer rites of passage, such as services of union, dedications of children, and gender-affirming ceremonies.

Our congregation has hosted services of union, rites of passage, and baby dedication ceremonies. Since we do not have a called minister, we have limited opportunities to perform ceremonies or provide spiritual ministry. Our building use policy allows for rental for any of the above ceremonies, though it has not historically stated that it was available for same sex unions or transgender rites of passage. We have requested the wording be updated.

Welcome people who are lesbian, gay, bisexual, transgender, and/or queer in places such as the congregation's website, brochure, and orders of service.

We welcome people who are LGBTQ on our website and Facebook page, in signage in the chapel, and our Red River LGBTQ Facebook page.

Ensure that publications, public information, and programming reflect the requested status of all individuals as they see appropriate; recognize same-gender couples and transgender individuals in directories and other publications as they desire.

Red River UU has been working for several years to review our language in our public information and programming uses gender neutral language. The biographies included in the printed programs use the appropriate status and identity of the speaker. Our directory of members and friends has traditionally used the term spouse/partner when there is a one and omits that information when there isn't one.

Community Outreach

Celebrate and affirm lesbian, gay, bisexual, transgender, and queer issues and history during the church year (possible options include [Pride](#), [Transgender Day of](#)

[Remembrance](#), and [National Coming Out Day](#)).

Members of Red River UU have participated in Dallas Pride Festival and Parade along with other north Texas Unitarian Universalists for many years. We observed Transgender Day of Awareness on March 24, 2019. Our guest speaker was a woman who had been denied tenure at a local university after transitioning. She successfully sued the university and is currently suing to attempt to be reinstated with tenure.

Our congregation also participates annually in a Community Fair at Austin College in Sherman. It's an event held at the beginning of the fall semester where local non-profits set up tables so incoming students can learn about opportunities to connect in the community. Our booth at the 2018 Community Fair featured the inclusiveness of the congregation.

A Pride festival will take place in our county for the first time this coming June. Our Welcoming Congregation Committee plans to have a booth at the festival, and we have requested sponsorship of the festival be included in the budget for the next fiscal year.

Participate in and/or support efforts to create justice, freedom, and equality for lesbian, gay, bisexual, transgender, and queer people in the larger society.

We have the opportunity of working closely with a Christian church in our community that is affirming to people who identify as LGBTQ. We are in discussion about jointly offering programs and services over the next several years. Some of the possible programs and services are

We use social media to promote justice, freedom and equality through our Red River LGBTQ Facebook page, Instagram and Twitter.

Since our congregation does not have a called minister or official spokesperson who can make statements of conscience to the wider community, our current policy required any public statements in the name of the church be approved by congregational vote. Our committee has requested a change in the policy. The board is in the process of writing new policies and procedures, which will be voted on during the May congregational meeting.

For members of your congregation's larger community, provide main worship space and ministerial services for lesbian, gay, bisexual, transgender, and queer rites of passage, such as services of union, dedications of children, and gender-affirming ceremonies.

The building is available for any of these services.

Establish and maintain contact with local lesbian, gay, bisexual, transgender, and queer groups and organizations, to build relationships, offer support in whatever ways are needed, and promote dialogue and interaction.

Our Welcoming Congregation Committee is actively communicating with other groups and organizations in the area, including a committee organizing the first ever Pride Festival to be held in Grayson County, TX and a Church of Texoma, a Christian LGBTQ church. We hope to partner with Church of Texoma in community outreach and to provide services to the broader community.

15. Advertise in the local press and/or other media that reaches lesbian, gay, bisexual, transgender, queer communities.

Advertise in the local press and/or other media that reaches lesbian, gay, bisexual, transgender, queer communities.

Our community doesn't have any press that specifically targets people who identify as LGBTQ. We have plans to advertise in a local arts publication in the immediate future.

Provide use of building space when requested by members for programs and meetings of groups such as an [Interweave](#) (Unitarian Universalists for Lesbian, Gay, Bisexual, and Transgender Concerns) chapter, and also provide use of building space when requested by lesbian, gay, bisexual, transgender, and queer community groups.

Since Interweave is no longer active within the UUA, we decided to start a meet up group. We have hosted several gatherings, but we found that we have able to attract very few people outside our congregation. We held a No Pressure Valentine's Day mixer, and we decided to make it an annual event because of feedback from people who only learned about it after the fact.

[THE 2018-2019 ANNUAL GOALS](#)

1. **Establish Monarch Waystation:** Use existing greenspace to create a welcoming environment as these endangered butterflies migrate across our area
2. **Create Long Term Planning Committee:** To determine the long term needs of the church and recommendations for the congregation as to solutions
3. **Re-Establish an Endowment Committee:** As required in our by-laws for the administration of the endowment fund.

Financial Statements

Operating Budget 2019-2020							
Income						2019-2020	2018-2019
	Pledges					\$ 36,016.00	\$ 35,570.00
	Weekly Offerings					\$ 3,750.00	\$ 1,750.00
	Special collections					\$ 1,000.00	\$ 5,000.00
	Unpledged Regular Giving					\$ 2,000.00	\$ 1,650.00
Total Income						\$ 42,766.00	\$ 43,970.00
Expenses							
	Administration - Postage					\$ -	\$ 50.00
	Administration - Postal Box					\$ 102.00	\$ 95.00
	Administration - Supplies					\$ 150.00	\$ 150.00
	Administration - Banking Fees					\$ 30.00	\$ 30.00
	Administration - Bookkeeper					\$ 1,700.00	
	Board Discretionary Fund					\$ 600.00	\$ 600.39
	Caring Team Support					\$ 100.00	\$ 100.00
	Childcare / RE assistant					\$ 1,800.00	\$ 1,200.00
	Communications - Subscriptions (App, Calendar, iContact, Office 365)					\$ 625.00	\$ 819.00
	Communications - Printing (Ink, Paper)					\$ 180.00	\$ 360.00
	Communications - Consultation					\$ 6,000.00	\$ 6,000.00
	Conferences/Leadership Development					\$ 250.00	\$ 250.00
	Facilities - Building Loan Payment					\$ 5,038.00	\$ 4,841.00
	Facilities - Building Loan Interest					\$ 444.00	\$ 641.00
	Facilities - Building Improvements					\$ 900.00	\$ 5,000.00
	Facilities - Building Maintenance					\$ 1,200.00	\$ 1,300.00
	Facilities - Grounds Maintenance					\$ 1,629.00	\$ 1,400.00
	Facilities - Supplies					\$ 400.00	\$ 400.00
	Facilities - Cleaning Service					\$ 600.00	\$ 600.00
	Facilities - Insurance					\$ 2,412.00	\$ 2,643.00
	Facilities - Utilities					\$ 4,950.00	\$ 4,000.00
	Facilities - WiFi					\$ 1,010.00	\$ 1,008.00
	Membership - UUA APF					\$ 3,002.00	\$ 2,364.00
	Membership - Host Supplies					\$ 100.00	\$ 100.00
	Membership - Offsite Printing					\$ 100.00	\$ 50.00
	Religious Education - Staff Support					\$ -	\$ -
	Religious Education - Children Expenses					\$ 50.00	\$ 50.00
	Share the Bowl					\$ 1,000.00	\$ 1,000.00
	Social Action - Projects					\$ 300.00	\$ 600.00
	Social Action - TX UU Justice Ministry Membership					\$ 108.00	\$ 112.00
	Worship - Morning Programs					\$ 1,300.00	\$ 1,300.00
	Worship - Honoraria					\$ 5,400.00	\$ 5,250.00
	Worship - Milage					\$ 917.00	\$ 837.00
	Worship - Subscription SVC (Evernote)					\$ 69.00	\$ 69.00
	Worship - Supplies					\$ 300.00	\$ 750.61
Total Expenses						\$ 42,766.00	\$ 43,970.00
						\$ -	\$ -

			Capital Budget					
			2018-2019: Open Items					
			(Unanticipated repairs and special projects, some of which will carry forward to 2019-2020)					
							2019-2020	2018-2019
							Anticipated	
			Non-Operating Income					
			Future Grant(s) and received restricted funds				TBD	
			Grant for building repairs from roof leak (\$1,700 spent to date)				\$ 2,620.00	<---- \$ 4,320.00
			Restricted donation for building repairs				\$ 1,000.00	<---- \$ 1,000.00
			Transfer from elevator fund to RE improvements				\$ 2,000.00	<---- \$ 2,000.00
			Restricted donations for RE improvements				\$ 5,000.00	<---- \$ 5,000.00
							\$ 10,620.00	\$ 12,320.00
			Anticipated Non-Operating Expenses					
			New projects funded by grants and restricted funds				TBD	
			Estimated repairs to building from roof leak				\$ 3,620.00	<---- \$ 5,320.00
			Complete basement repairs to chimney and walls				\$ 500.00	<---- \$ 500.00
			2nd floor RE improvements and back stair upgrade for safety				\$ 6,500.00	<---- \$ 6,500.00
							\$ 10,620.00	\$ 12,320.00

FINANCIAL SUMMARY:

<u>FYE</u>	<u>Total Cash</u>	<u>Other Assets</u>	<u>Total Assets</u>
6/30/2016	\$ 67,171	\$ 23,725	\$ 90,896
6/30/2017	\$ 68,534	\$ 23,725	\$ 92,259
6/30/2018	\$ 84,066	\$ 34,198	\$ 118,264
as of 4/30/19	\$ 89,742	\$ 34,198	\$ 123,940
Increase over 3 years			38%

	<u>Total Rects</u>	<u>Total Exp</u>	<u>Net Income</u>
6/30/2016	\$ 61,499	\$ 45,017	\$ 16,482
6/30/2017	\$ 51,730	\$ 45,896	\$ 5,834
6/30/2018	\$ 66,467	\$ 35,809	\$ 30,658
as of 4/30/19	\$ 55,550	\$ 46,033	\$ 9,517
Average for prior 3 years			
	\$ 59,899	\$ 42,241	\$ 17,658

SHARE THE BOWL SUMMARY:

Grayson County Shelter	\$ 855
Earth Day	\$ 537
UUA Fair Share	\$ 2,364
Tx Justice Ministry	\$ 208
Other	\$ 108

\$ 4,072

Red River Unitarian Universalist Church
Balance Sheet
As of April 30, 2019

	Apr 30, 19
ASSETS	
Current Assets	
Checking/Savings	
Certificates of Deposit	
1 Y (365-7290)	11,081.64
3 M (90-1709) second	2,318.09
6 M (180-364D) second	1,245.18
Total Certificates of Deposit	14,644.91
RRUU NOW Acct	8,139.29
Savings	
Endowment Savings	12,031.47
General Savings	
Elevator Fund	2,000.00
Repair/maint.- bldg/grounds	6,000.00
General Savings - Other	46,926.71
Total General Savings	54,926.71
Total Savings	66,958.18
Total Checking/Savings	89,742.38
Total Current Assets	89,742.38
Fixed Assets	
Furniture and Equipment	
AV desk computer	799.00
New elevator	9,075.66
Optima projector	599.00
Total Furniture and Equipment	10,473.66
Purchase of Church Building	23,724.60
Total Fixed Assets	34,198.26
TOTAL ASSETS	123,940.64
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Renovation Loan Payable	12,980.46
Total Other Current Liabilities	12,980.46
Total Current Liabilities	12,980.46
Total Liabilities	12,980.46
Equity	
Opening Balance Equity	59,233.20
Temp. Restricted Net Assets	5,000.00
Unrestricted Net Assets	37,209.70
Net Income	9,517.28
Total Equity	110,960.18
TOTAL LIABILITIES & EQUITY	123,940.64

Red River Unitarian Universalist Church
Profit & Loss Budget vs. Actual
 July 2018 through April 2019

	Jul '18 - Apr 19	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Interest	143.41			
NTUUC Grant - 2017/2018	4,320.00			
Pledges	39,920.00	30,000.00	9,920.00	133.1%
Renovation Donations	8,000.00	4,000.00	4,000.00	200.0%
Unpledged Regular Giving	225.00	2,210.00	-1,985.00	10.2%
Weekly Offerings	2,941.50	2,500.00	441.50	117.7%
Total Income	55,549.91	38,710.00	16,839.91	143.5%
Gross Profit	55,549.91	38,710.00	16,839.91	143.5%
Expense				
Administration				
banking fees	25.00	24.00	1.00	104.2%
postage	0.00	37.50	-37.50	0.0%
postal box	102.00	95.00	7.00	107.4%
supplies	566.66	120.00	446.66	472.2%
Total Administration	693.66	276.50	417.16	250.9%
Caring Team Support	0.00	80.00	-80.00	0.0%
Childcare	0.00	1,000.00	-1,000.00	0.0%
Communications				
e-news	0.00	700.00	-700.00	0.0%
Printing	0.00	300.00	-300.00	0.0%
Total Communications	0.00	1,000.00	-1,000.00	0.0%
Community				
2nd sunday special collections	1,392.50	834.00	558.50	167.0%
social action	108.00	500.00	-392.00	21.6%
Total Community	1,500.50	1,334.00	166.50	112.5%
Consultation	5,000.00	5,000.00	0.00	100.0%
Facilities				
building maintenance	14,404.01	1,100.00	13,304.01	1,309.5%
building renovation	1,278.47	3,750.00	-2,471.53	34.1%
building/grounds (mowing)	1,532.81	1,160.00	372.81	132.1%
insurance	2,144.12	2,203.00	-58.88	97.3%
interior items	490.69			
janitorial	610.00	500.00	110.00	122.0%
supplies	67.50	334.00	-266.50	20.2%
Total Facilities	20,527.60	9,047.00	11,480.60	226.9%
GIFT / Fair Share				
GIFT / Justice Ministry	208.00	112.00	96.00	185.7%

Red River Unitarian Universalist Church
Profit & Loss Budget vs. Actual
July 2018 through April 2019

	Jul '18 - Apr 19	Budget	\$ Over Budget	% of Budget
UUA	2,364.00	1,970.00	394.00	120.0%
Total GIFT / Fair Share	2,572.00	2,082.00	490.00	123.5%
Hospitality				
children's RE	0.00	0.00	0.00	0.0%
general	248.75	126.00	122.75	197.4%
Total Hospitality	248.75	126.00	122.75	197.4%
Leadership Development				
board discretion	0.00	500.00	-500.00	0.0%
conferences	0.00	250.00	-250.00	0.0%
Leadership Development - Other	97.35			
Total Leadership Development	97.35	750.00	-652.65	13.0%
Loan Interest Expense	640.85	537.00	103.85	119.3%
Religious Education				
children	1,410.00	42.00	1,368.00	3,357.1%
Total Religious Education	1,410.00	42.00	1,368.00	3,357.1%
Utilities	4,451.53	3,350.00	1,101.53	132.9%
void	0.00			
WiFi Fund	826.90	840.00	-13.10	98.4%
Worship				
bulletin/OW design	1,100.00	1,080.00	20.00	101.9%
honoraria	5,350.00	5,400.00	-50.00	99.1%
mileage	919.95	698.00	221.95	131.8%
Subscription svc (Evernote)	591.03	69.00	522.03	856.6%
supplies	102.51	624.00	-521.49	16.4%
Total Worship	8,063.49	7,871.00	192.49	102.4%
Total Expense	46,032.63	33,335.50	12,697.13	138.1%
Net Ordinary Income	9,517.28	5,374.50	4,142.78	177.1%
Net Income	9,517.28	5,374.50	4,142.78	177.1%

Red River Unitarian Universalists - Spring Congregational Meeting – May 19, 2019

Here are the Proxy Ballots: You can use either an Open Proxy or a Directed Proxy

BUT NOT BOTH!

<input type="checkbox"/> Open Proxy for: Red River UU Congregational Meeting May 20, 2018 I, _____, do hereby assign my open proxy for the Red River UU Church Congregational Meeting of May 19, 2019, to _____ (assigned person must be a member in good standing and hold no more than one other proxy. They must attend the meeting. The Secretary may not accept an Open Proxy). Signature _____ You must sign and date in order for your proxy to be valid Date _____
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OR

You must return your Directed Proxy by May 19 to Kelly Cofield-Dyer, Secretary, Red River UU Church, PO Box 1806, Denison, TX 75024

<input type="checkbox"/> Directed Proxy for: Red River UU Congregational Meeting May 19,
Proposed 2018 – 2019 Budget: <input type="checkbox"/> For <input type="checkbox"/> For as amended in meeting <input type="checkbox"/> Against <input type="checkbox"/> Abstain
Annual Goals – 2019 – 2020: <input type="checkbox"/> For <input type="checkbox"/> For as amended in meeting <input type="checkbox"/> Against <input type="checkbox"/> Abstain
Becoming a LGBTQ Welcoming Congregation <input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain
Approve the 2019-2024 Strategic Plan: <input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain
Share the Plate Donations (please name two): 1. _____ 2. _____
<u>Ballot for Board of Trustees</u>
Vice President – 2-year term ending 2021 – please vote for 1 Lisa Cates _____ Yes _____ Yes
Secretary – 2-year term completing 2021 – please vote for 1 David Dyer _____ Yes _____ Yes
Trustee at Large – 2-year term completing 2021 – please vote for 1 Sabra Jones _____ Yes _____ Yes
<u>Ballot for Nominating Committee</u>
please vote for 1 – 3-year term ending 2022 – please vote for 1 Kelly Cofield-Dyer _____ Yes _____ Yes
please vote for 1 – 1-year term ending 2020 – please vote for 1 L.D. Clark _____ Yes _____ Yes
<u>Ballot for Committee on Ministry</u>
please vote for 1 – 3-year term ending 2022 – please vote for 1 Elbert Hill _____ Yes _____ Yes
Signature _____ You MUST sign and date for your proxy to be valid Date Signed _____

Remember to complete either an OPEN or a DIRECTED proxy ballot, not both